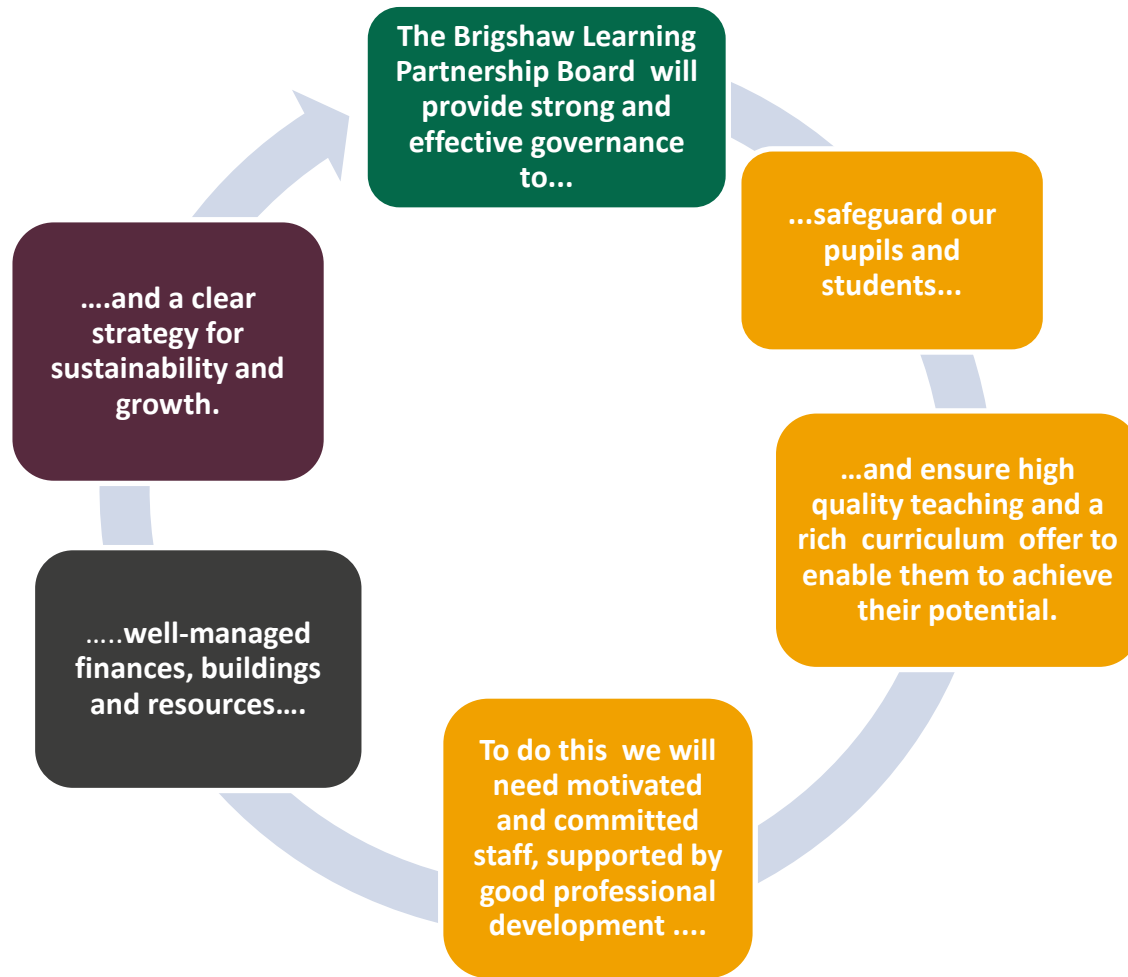


Our Strategic Plan 2016-2019



Our Strategic Plan 2016-2019



Our strategic aims	Our key priorities	Lead
<p>Improve outcomes for children and young people</p>	<ol style="list-style-type: none"> 1. Improved levels of progress, attainment and achievement for all pupils and students, with particular focus on the more able, boys and disadvantaged pupils 2. Effective 'school improvement' function and capacity to accelerate and sustain better outcomes for all children and young people and ensure all schools are good and outstanding. 3. Develop and sustain BLP (cluster-wide) approaches to removing barriers to learning linked to behaviour, attendance, additional needs; continue to develop guidance and support capacity to work with vulnerable children and their families. 4. To work more effectively with further education, training and employment sectors in the Leeds area and wider city region to enable our young people to access and contribute to a thriving and dynamic regional economy. 	<p>CEO Headteacher Leadership Group Guidance and Support Team Progress and Standards Committee</p>
<p>Expand opportunities for all in our school communities</p>	<ol style="list-style-type: none"> 1. Access a richer variety of experiences locally, regionally, nationally and internationally, particularly with regard to sport, creativity and the arts. 2. Promote pupil and student leadership, participation and community engagement. 3. To create stronger and more purposeful links with a range of learning partners (from Early Years to Higher Education) to promote higher aspirations, a culture of family learning, and increased access to educational opportunities. 	
<p>Develop our workforce</p>	<ol style="list-style-type: none"> 1. Develop and deliver a BLP-wide programme of staff training and professional development aligned with individual school and wider trust school improvement priorities 2. Review and develop staff appraisal and performance management so that it is effective across all staff and BLP schools 3. Develop and deliver a recruitment, talent management, leadership development and succession planning strategy which enables us to grow capacity and recruit and retain high quality staff across our schools. 4. To develop a range of cross-trust staff networks and activities to promote a wider range of benefits for all staff in our schools, including tackling workload and promoting health and well-being. 	

Our strategic aims	Our key priorities	Lead
Establish the BLP as a well-governed and effective multi-academy trust	<ol style="list-style-type: none"> 1. Compliance with all statutory and relevant policies at BLP and LGB level. 2. Quality of all governance is good and outstanding at BLP and LGB level. 3. Sustainable executive leadership capacity. 4. Robust and effective management systems to inform quality assurance and decision-making 	<p>CEO Chair Clerk</p> <p>BLP Board</p>
Develop our business and financial systems efficiently and transparently to ensure we are good stewards of public funds and assets	<ol style="list-style-type: none"> 1. Effectiveness of all financial, accounting and audit systems and processes at BLP and school level. 2. Buildings, land and assets fit for purpose to provide an outstanding learning and working environment for pupils, students and staff. 3. Robust and effective approaches to better value, business continuity and sustainability to ensure we are a viable and thriving learning community. 4. Develop and sustain an ethical and entrepreneurial approach in seeking additional funding and resources to support our key aims and objectives. 	<p>CEO Director of Finance Finance and Resources Committee Audit and Risk Committee</p>
Develop a growth strategy to sustain and strengthen our partnership	<ol style="list-style-type: none"> 1. Encourage and support other local schools who share our values to join The Brigshaw Learning Partnership and work with us to achieve mutual gains for our pupils, schools and communities. 2. Continue to support the growth of a CE Primary MAT which will work alongside the BLP, strengthening our shared school improvement and 'best value' strategies. 3. To encourage and support engagement with at least one other secondary school within our wider locality to share school improvement approaches 4. To develop an alliance of partners to deliver distinctive shared and viable post-16 provision for young people across the wider locality 	<p>CEO Chair Audit and Risk Committee</p>